

*Lowell Police Department*  
*Office of the Superintendent of Police*  
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Lowell, Massachusetts 01852

Phone:

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**Roll Call Announcement**  
**September 19, 2008**

Effective Immediately:

Please be advised that prior to engaging in any outside employment, officers are reminded that pursuant to Lowell Police Department Rules and Procedures, Chapter 4(A)(5), written permission from the Superintendent is required prior to engaging in any off-duty employment (see attached). In addition, for those officers who are out injured and receiving §111F benefits, reasonable medical restrictions will be imposed as noted below:

- The Superintendent, pursuant to Chapter 4(A)(5), shall in his discretion and the discretion of the City Manager revoke the off-duty employment of any officer receiving §111F benefits if there is a medical determination that such off-duty employment activity is adversely interfering with the employee's recovery of his on-duty injury.
- The City's Physician has the authority to order reasonable restrictions on officers' activities while they are receiving §111F benefits.
- Any officer, whether engaged in volunteer activity and/or off-duty employment, shall seek a medical release from the City's Physician to engage in such activity prior to commencing such employment or volunteer activity.
- Any officer who fails and/or refuses to comply with such reasonable medical restrictions shall be subject to potential discipline by the Superintendent of Police and the City Manager.

  
Kenneth Lavalley  
Superintendent of Police

Attachment:



*Superintendent of Police*

